

## KEY SKILLS AND BEHAVIOURS ◀

People management • Leadership skills • Project & time management • Initiative Excellent verbal & written communication • Financial management

Team player • Passionate commitment • Open communication

Self motivated and driven • Creatively curious • Embraces change











## THE ROLE

- Develop strong consumer and trade press materials with minimal input or feedback and coach junior team to do the same
- Maintain and manage regular contact with clients, advising on necessary changes and questioning or challenging them when necessary
- Provide regular updates to the senior team including project status, team actions and budgets
- Develop detailed project plans including timelines and resourcing requirements
- Assist with budgetary control, develop estimates and accurate invoices and track costs to avoid overspending
- Provide junior team with clear and accurate briefs .
  Set expectations, standards, manage and motivate

- them to achieve their best
- Take responsibility for direct line management, conduct appraisals, 1:1 meetings and set personal development objectives
- Alert senior team of any training needs within your team or under/over capacity on accounts
- Demonstrate strategic thinking and a business mindset in the development of campaigns
- Contribute to new biz processes including proposal development and pitch attendance
- Identify opportunities for organic growth
- Contribute towards the management and delivery of wider divisional business plan